

**The Somerset Hills School District
Regular Meeting Agenda - October 19, 2022
Executive Session - 6:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High Media Center**

Call to Order & Welcome

Mrs. Santoro called the meeting to order 6:33 p.m.

Roll Call

Present:

Mr. Baker
Mrs. Clark-Emery
(arrived 6:35 pm)
Ms. Cooper
Mrs. deGrandpré
Mrs. Frenda

Mr. Joyce
Ms. Nathans
Mrs. Santoro
Mrs. Tober
Mrs. Wry

Absent:

n/a

Also Present:

Dr. Gretchen Dempsey
Dr. Coleen Butler
Mrs. Jinnee DeMarco
Ms. Derlys M. Gutierrez, Esq.

Executive Session

Mrs. deGrandpré moved the following at 6:34 p.m., Ms. Cooper seconded.

WHEREAS the “Open Public Meetings Act.” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Pledge of Allegiance**Roll Call****Report of the Superintendent:**

1. Student Representatives’ Report - BMS representatives Sean Carey and Maddie Frame and BHS representatives Max Lukes gave their reports.
2. Academic Report- Dr. Olga Edgerton, *District Testing Coordinator and Supervisor of Math, Science, and Technology*, and Ms. Lindsay Barna, *Supervisor of English Language Arts, Visual and Performing Arts, and Media Specialists*.
3. Superintendent Search Process - *HYA&Associates*, Monica Browne

4. Health Benefits - *Brown & Brown* - James Finn**Public Comments for Actionable Agenda Items**

1. Scott Lefurge - Bedminster Music Teacher - regarding the importance of Full-Time music teacher.
 2. Jim McCarron - SHEA Vice President/Head Negotiator - regarding the health benefit and prescription change.
 3. Steve Cohen - resident, parent - regarding Full-Time music teacher and the lack of communication regarding the vacancy for back-to-school night.
 4. Scott Lefurge - Bedminster Music Teacher - regarding the importance of Full-Time music teacher.
- Mrs. Frenda moved to close public comments, Mrs. Wry seconded.

Approval of Minutes*

Mrs. deGrandpré moved to approve the Minutes, Mrs. Frenda seconded.

Item #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. Approval of Minutes

Resolved, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for September 21, 2022 and Special Meeting and Executive session minutes for September 28, 2022 and October 12, 2022.

FINANCE

- A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on October 12, 2022.
- B. Action Items: Mr. Baker moved items 1-21, Ms. Cooper seconded.

Items #1-5,7-13,15-21 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #6,14 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. **Board Secretary & Treasurer Reports & Board Certification***

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of August 2022 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$11,525,762.89	\$11,525,762.89
(20) Special Revenue Fund	(\$586,786.82)	(\$586,786.82)
(30) Capital Projects Fund	\$371,191.25	\$371,191.25
(40)Debt Service Fund	\$547,330.28	\$547,330.28
Total Government Funds	\$11,857,497.60	\$11,857,497.60

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it
RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2022-2023 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for August 2022.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached August 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$1,051,401.42
(20) Special Revenue Fund	\$4,575.25
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$5,975.23
(90) Agency Fund	–
TOTAL	\$1,061,951.90

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached September 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$3,057,823.36
(20) Special Revenue Fund	\$33,214.34
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$1,699.72
(90) Agency Fund	\$1,045,978.10
TOTAL	\$4,138,715.52

5. Approve Special Education Schools*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2022-2023 school year and/or ESY:

	Student ID #	School	Location	Cost
a.	7859418841	Frelinghuysen Middle School	Morristown, NJ	\$18,633.00
b.	4533750176	Thomas Jefferson Elementary School	Morristown, NJ	\$18,273.00

6. Approve Parent Organization Fundraiser

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2022-2023 school year:

	Organization	School	Event	Date
a	Bedwell HSA	BES	Winter Holiday Shoppe & Breakfast	12/3/22

7. Approve Parent Organization Fundraiser*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2022-2023 school year:

	Organization	School	Event	Date
a	BHS HSA - Project Graduation	BHS	KenRent donation-10% back	22-23 SY
b	BHS HSA - Project Graduation	BHS	Ladies Night/Shopping Days at Rebecca Collection	12/1/22-12/3/22

8. Amend the approval of Educational Services Commission of New Jersey Contract*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the contract with the Educational Services Commission of New Jersey, authorizing the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2022-2023 school year which provides nursing services to the following nonpublic schools located in the Somerset Hills school district:

Far Hills Country Day
School of St. Elizabeth

9. Approve 2022-2023 Non-Public Technology Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

Non-Public School	Description	Amount
Far Hills Country Day	Cisco Meraki MR86 - wireless access point - Wi-Fi 6 - cloud-managed	\$6,125.00
Far Hills Country Day	Cisco Meraki Enterprise Cloud Controller - subscription license (3 years)-	\$975.00
Far Hills Country Day	Cisco Meraki Dual-Band Omni Antenna (4 7 dBi Gain) Set - antenna	\$1,380.00

10. Approve Professional Development Program*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Melissa Sadin to provide professional development on trauma informed strategies for district staff during the 2022-2023 school year, in the amount of \$8,000 from ARP-ESSERIII funds.

11. Special Education Providers*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service providers for the 2022-2023 school year and extended school year:

Provider	Service	Location	Cost
Horizon Staffing Resources	PT/Speech/OT	Manalapan, NJ	\$97/hr
	Paraprofessional		\$32/hr
	Paraprofessional w/ Sub Certification		\$35/hr

12. Approve Settlement Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement for Student # 3957424154 for the 2022-2023 school year.

13. Approve Settlement Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement for Student # 5630540819 for the 2022-2023 school year.

14. Approve iReady Partners Curriculum Associates

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve iReady Partners Curriculum Associates Services for math assessment, online instruction, and PD for BMS for the 2022-2023 school year in the amount of \$12,650.50.

15. Approve Rutgers University Center for Effective School Practice*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve professional development facilitated by the Center for Effective School Practices (CESP), Rutgers University for Building-Based Implementation of Multi-Tiered Systems of Support (MTSS) Best Practices throughout the 2022-23 school year in the amount of \$30,500 funded through ARP and Title II funds.

16. Approve Somerset County Vocational & Technical School Tuition Contract*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Somerset County Vocational & Technical School Tuition Contract for the 2022-2023 school year for Bernardsville, Far Hills, and Peapack Gladstone High School students.

17. Approve Information Technology Consultant Agreement*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Information Technology Consultant Agreement with Bryan Machado for the 2022 - 2023 school year not to exceed \$25,000.

18. Approve Schools Health Insurance Fund*

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Somerset Hills Board of Education hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes.
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

19. Approve Benefit Risk Manager*

The Board of Education hereby resolves effective January 1, 2023 to designate James T. Finn, CLU, of Brown & Brown, Inc. as its Benefit Risk Manager for our Schools Health Insurance Fund (SHIF) medical plan.

Brown & Brown, Inc. is authorized as follows:

1. To assist employees and dependents in the resolution of elevated service issues that cannot be resolved by Aetna or SHIF.
2. To advise the Board of Education relative to compliance with Federal and State regulations regarding group benefit plans.
3. To review periodic SHIF financial reports and advise the Board of Education on the financial status of the SHIF and how that relates to the forecasting of future SHIF assessment rates.

4. To advise the Board of Education on the impact of current, proposed, and future changes to by-laws, procedures, or vendors associated with SHIF.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

20. Approve Health and Prescription Drug Benefit Coverage*

The Board of Education hereby resolves effective January 1, 2023 to terminate Health Benefit coverage (medical and prescription drug) with Aetna Life Insurance Company, and subsequently appoint Schools Health Insurance Fund for medical and Heartland Fidelity (Benecard) for prescription drug.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

Monthly premium rates will be increased by 11% for Medical and 12.4% for Prescription effective January 1, 2023.

21. Approve to appoint Fund Commissioner*

BE IT RESOLVED BY THE Somerset Hills School Board of Education that Jinnee DeMarco be and is hereby appointed as FUND Commissioner to the Schools Health Insurance Fund to represent Somerset Hills Board of Education.

And

BE IT FURTHER RESOLVED THAT Kathy Mehan be and is hereby appointed as Alternate Fund Commissioner to the Schools Health Insurance Fund effective January 1, 2023.

FACILITIES & OPERATIONS

- A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on October 12, 2022.
- B. Action Items: Mrs. Wry moved item #1, Ms. Nathan seconded.

Item #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. Approve HIB Self Assessment Report*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Superintendent's report on the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report for the 2021-2022 school year.

CURRICULUM

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on October 11, 2022.
- B. Action Items: Ms. Cooper moved items #1-4, Mrs. Frenda seconded.

Items #2,4 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #1,3 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. Approve Field Trips

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BES	Mayo Performing Arts Center - Morristown, NJ	84	4	12
b	BES	Red Mill Museum - Clinton, NJ	80	6	12
c	BMS	Nature Trail Behind Bedwell - Bernardsville, NJ	10	1	0

2. Approve Field Trips *

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Lupa Apothecary - Bernardsville, NJ	7	4	0
b	BHS	RVCC - Branchburg, NJ	7	4	0
c	BHS	5 Below & Sunrise Luncheonette - Somerville, NJ	7	4	0
d	BHS	Great Swamp Wildlife Refuge - Basking Ridge, NJ	23	1	1
e	BHS	Lacrosse Training Camp - Clearwater, FL	26	2	6
f	BHS	Baseball Training Camp - Orlando, FL	24	2	0
g	BHS	Far Hills Municipal Building - Far Hills, NJ	24	1	1
h	BHS	Rutgers: Alexander Library - New Brunswick, NJ	13	2	0

3. Approve Professional Development/School Business

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference	Date(s)	Est. Cost
a	BES	Allen, Jazmyn	Educators & Law Enforcement School Safety Seminar	10/28/22	\$0
b	BES	Brooten, Darcey	The Gift of Story: Exploring the Affective Side of Reading Life	2/23/23	\$181.95
c	BES	DeRoberts, Theresa	Catching Up Your English Language Learners Who Have Fallen Behind	12/2/22	\$279
d	BES	Mongno, Megan	Emotional Regulation Supports for Today's World	10/11/22	\$22.65

e	BES	Rokosky, Debbie	Reading Reimagined	12/8/22	\$197.56
f	BES	Windisch, Mary Clare	Develop and Implement Small Group Work That Moves Readers	10/27/22	\$60 (TCRWP contract)
g	BMS	Garofalo, Lisa	Educators & Law Enforcement School Safety Seminar	10/28/22	\$0
h	BMS	Kimmel, Melissa	A Day for Teaching Grammar and Language Supports	2/10/23	\$60 (TCRWP contract)
i	BMS	Venezia, David	Nature Walk Behind Bedwell	11/1/22 11/16/22	\$0

4. Approve Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

	School	Name	Workshop/Conference	Date	Est. Cost
a	District	Catelli, Michael	NJ Council for History Education	12/2/22	\$90
b	District	Dempsey, Gretchen	Educators & Law Enforcement School Safety Seminar	10/28/22	\$0
c	District	DeMarco, Jinnee	Educators & Law Enforcement School Safety Seminar	10/28/22	\$0
d	District	Edgerton, Olga	MUJC STEAM Subcommittee	10/25/22 1/24/23	\$0
e	District	Mehan, Kathy	Ed Week Top School Jobs - Job Fair	10/27/22	\$1,595
f	BHS	Albanese-DeMair, Christine	Great Swamp Wildlife Refuge	10/26/22	\$0
g	BHS	Brothers, David	Spring Break Lacrosse Training Camps	3/23/23- 3/27/23	\$0
h	BHS	Cava, Lauren	Somerset County SAC Meetings	10/20/22, 11/17/22, 12/15/22, 1/19/23, 2/16/23, 3/16/23, 4/20/23, 5/18/23	\$133.86
i	BHS	Chang, Newstein	Great Swamp Wildlife Refuge	10/26/22	\$0
j	BHS	Dolson, Peg	Center for Literacy Development	2/23/23	\$187.69
k	BHS	Ellis, Amanda	Kutztown University: Fall Counselor Day	10/21/22	\$0
l	BHS	Gajewski, Rick	Coaches Clinic Volleyball	1/7/23	\$60
m	BHS	Lavalle, Alexa	The Significance of Data Collection During the Transition Years	10/26/22	\$95
n	BHS	Lavalle, Alexa	MUJC Transition Subcommittee	10/24/22, 1/9/23, 3/20/23, 5/15/23	\$22
o	BHS	Neigel, Scott	Educators & Law Enforcement School Safety Seminar	10/28/22	\$0

p	BHS	Samson, Alyssa	5 Below & Sunrise Luncheonette	12/9/22	\$0
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PERSONNEL

A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on October 13, 2022.

B. Action Items: Mrs. deGrandpré moved items #1-20, Mrs. Tober seconded.

Items #2,7,9,11,14-17 were approved by a roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

Items #1,3-6,8,10,12,13,18-20 were approved by a roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Tober, Wry, Santoro.

1. Accept Retirement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the retirement of the following employee:

	Name	School	Position	Effective
a	Och, Laurie	BES	Elementary Teacher	1/1/23

2. Accept Resignations*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignations of the following employees:

	Name	School	Position	Effective
a	Lemley, Justin	BHS	Music Teacher	10/1/22
b	Porter, Jacqueline	Olcott	Business Office Assistant Payroll/Benefits Coordinator	12/3/22
c	Llinas Zambrano, Maria Paula	District	Part Time Custodian	11/19/22

3. Accept Resignations

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignations of the following employees:

	Name	School	Position	Effective
a	Gebbia, Janine	BMS	Special Education Paraprofessional B Full Time	10/29/22
b	Hunashimarad, Deepa	BES	Special Education Paraprofessional B Part Time	10/22/22
c	Nisch, Christine	BES	Special Education Paraprofessional B Full Time	10/19/22

4. Approve Appointment Certified Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-tenured certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Nisch, Christine	BES	Teacher Special Education	Puhak	BA	4-5	\$62,205	10/20/22
b	Taesler, Stephen	BHS	Part Time Music Teacher	Lemley	BA	2	\$38,312.50 (.625 FTE)	10/20/22 <i>pending clearance</i>

5. Amend Leave of Absence

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee	Bldg	Position	Type of leave	Dated of Leave/Notes
a	8543	BES	Teacher	Disability/Sick days FMLA Unpaid Leave Parenthood Leave Anticipated Return	02/04/22 - 04/01/22 (paid; w/benefits) 04/02/22 - 06/30/22 (unpaid; w/benefits) 09/01/22 - 06/30/23 (unpaid w/ benefits) 09/01/22 - 06/30/23 (unpaid/cobra offered) 09/01/23

6. Amend Leave Replacement Teacher

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following non tenured Leave Replacement Teacher for the 2022-23 school year:

	Name	School	Position	Replace	Level	Step	Salary	Effective
a	Riker, Joanna	BES	Teacher	8543	BA	1	\$60,800	9/1/22- 1/23/23 6/30/23

7. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Rittipun, Sugunya	BHS	Custodian	Phietwang	11	\$41,745	10/10/22
b	Wannarut, Siriphan	BHS	Custodian PT	Maria Llinas Zambrano	16	\$23,828	11/21/22

8. Approve Appointment Non-Certified Staff

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Price, Caitlin	BES	Special Education	Zavaeki	1	17.34/hour	10/20/22

			Paraprofessional B Full Time				<i>see # 18</i>
b	Cronin, Sara	BES	Special Education Paraprofessional B Full Time	Disabato	1	17.34/hour	10/20/22 <i>Pending clearance</i>
c	Villagra, Crystal	BMS	Special Education Paraprofessional B Full Time	Nisch	1	17.34/hour	10/20/22 <i>Pending clearance</i>

9. Amend Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-certified staff for the 2022-2023 school years, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	McGeary, Maura	BHS	Regular Paraprofessional B (lunch aide)	new	1	\$16.34/hour	9/22/22 10/17/22

10. Approve Overloads

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overload for the 2022-2023 school year:

	Type of Support	Teacher	Term	Periods	Salary	OVERLOAD Salary prorated
a	BMS LAL 5-8	Boudreau, Derek	9/27/22-12/23/22	2	\$79,105	\$1,582.42
b	BMS LAL 5-8	Kimmel, Melissa	9/27/22-12/23/22	5	\$74,260	\$3,713.74
c	BMS LAL 5-8	Russo, Dawn	9/27/22-12/23/22	5	\$82,675	\$4,134.58

11. Approve Overload*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overload for the 2022-2023 school year:

	Type of Support	Teacher	Term	Periods	Salary	Overload Salary
a	BHS Science Biology	Chang, Newstein	Full Year	5	\$66,300	\$11,052.21

12. Rescind Co-Curricular & Athletic Positions

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the following co-curricular and athletic positions for the 2022-2023 school year:

	Name	School	Season	Position	Stipend
a	Och, Laurie	BES	22-23 school year	Tutor Mentor (8 hour max) Math Club	\$59.11/hour
b	Patrylow, Lauren	BES	22-23 school year	Homework Club (8 hours max) Math Club	\$59.11/hour

13. Approve Co-Curricular & Athletic Positions

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular and athletic positions for the 2022-2023 school year:

	Name	School	Season	Position	Stipend
a	Brooten, Darcey	BES	22-23 school year	Tutor Mentor (8 hour max) Math Club	\$59.11/hour
b	Nicheporuck, Tatianna	BES	22-23 school year	Homework Club (8 hours max) Math Club	\$59.11/hour
c	Mahlik, Philip	BMS	winter	Boys Basketball Assistant	\$3,115
d	Froysland, Megan	BMS	22-23 school year	Math/Writing Lab Instructor after school: ARP Grant	\$59.11/hour
e	Wright, Becky	BMS	22-23 school year	Math/Writing Lab Instructor after school: ARP Grant	\$59.11/hour
f	Doole, Megan	BES	22-23 school year	B-Well Girls Program	\$59.11/hour
g	Klebaur, Grace	BES	22-23 school year	B-Well Girls Program	\$59.11/hour
h	Brooten, Darcey	BES	22-23 school year	B-Well Girls Program	\$59.11/hour
i	Acuna, Marixza	BES	22-23 school year	B-Well Girls Program	\$59.11/hour
j	DeRoberts, Theresa	BES	22-23 school year	B-Well Girls Program	\$59.11/hour
k	Paterno, Amy	BES	22-23 school year	B-Well Girls Program	\$59.11/hour

14. Approve Co-Curricular & Athletic Positions*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular and athletic positions for the 2022-2023 school year:

	Name	School	Season	Position	Stipend
a	Cummings, Kathryn	BHS	Winter <i>pending clearance</i>	Assistant Swim Coach	\$5,400

15. Approve Volunteer*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following volunteer for the 2022-2023 school year, *subject to further investigation pursuant to law*:

	Name	School	Season	Position	Stipend
a	Lister, Roger	BHS	Winter <i>pending clearance</i>	Volunteer - Ski Team	n/a

16. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2022-2023 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Furfaro, Antonina	Teacher/Paraprofessional	County Substitute Certificate	10/20/22
b	Wannarut, Siriphan	Custodian	n/a	10/20/22
c	Garvin, William	Teacher/Para	County Substitute Certificate	10/20/22 <i>pending clearance</i>
d	Graese Mattos, Nicole	Teacher/Para	County Substitute Certificate	10/20/22
e	Stabile, Elizabeth	Teacher/Para	Standard Elementary Teacher	10/20/22 <i>pending clearance</i>

17. Approve the Attainment of the Superintendent's Merit Goals*

Resolved, that the Somerset Hills Board of Education, with the approval of the County Superintendent, approve the attainment of the Somerset Hills School District Superintendent's 2022-2023 Merit Goal:

a.	Coordinate BMS/BHS start times with public transportation
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18. Approve Transfer

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following transfer for the 2022-2023 school year

	Name	Previous Position/Location	New Position/Location	Effective
a	Price, Caitlin	BES/Part Time Special Education Paraprofessional B	BES/Full Time Special Education Paraprofessional B	10/23/2022

19. Amend Resignations

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amends the resignations of the following employee:

	Name	School	Position	Effective
a	Puhak, Emily	BES	Special Education Teacher	10/24/22 10/20/22

20. Approve Clinical Practice Internship

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following clinical practice internship for the 2022-2023 school year:

	Name	School/Subject	Mentor	Program	Effective
a	Canny, Emma	BMS/ELA Special Education	Jessica Tynan	Ramapo College of NJ & Morris Union Jointure Commission "TA to Teacher" Program	2022-2023 school year

POLICY

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on October 13, 2022.
- B. Action Items: Mrs. deGrandpré moved items #1,2, Mrs. Frenda seconded.

Item #1,2 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Tober, Wry, Santoro.

1. First Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P5512	Harassment, Intimidation, or Bullying

2. Second Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the second reading of the following bylaw, policy & regulation:

Policy / Regulation #	Title
P5517	School District Issued Student Identification Cards
R5530	Substance Abuse
R5533	Pupil Smoking
P2425 & R2425	Emergency Virtual or Remote Instruction Plan
P5541	Anti-hazing

Public Comments

1. Lyn Wetler - SHEA President - regarding public comment by a member of the community on the September 21, 2022 meeting that defamed a SHEA member.
 2. Jim McCarron - SHEA Vice President/Head Negotiator - regarding ground rules of negotiation.
 3. Jen Russo - resident, parent - regarding student activity and increasing student activities budget.
 4. Jim McCarron - SHEA Vice President/Head Negotiator - regarding the new prescription plan with Benecard and the bad rating.
 5. Lyn Wetler - SHEA President - regarding bad rating of Benecard.
- Mrs. Frenda moved to close public comments, Mr. Baker seconded.

Supplementary Matters

None

Adjournment

Mr. Baker moved to adjourn at 9:50 p.m. Ms. Cooper seconded. The meeting was adjourned.

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)